ALPENA
COMMUNITY COLLEGE
665 Johnson Street
Alpena, MI 49707-1495

Office of the Board of Trustees
(989) 358-7215
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Alpena Community College Board of Trustees
125-C Besser Technical Center, 665 Johnson Street, Alpena, MI 49707
(989) 358-7215

Notice of Regular Meeting

Meeting Date: Wednesday, September 18, 2024 (Please note: this date has changed from the regularly scheduled meeting date.)

Meeting Time: 7:00 p.m. regular meeting

Location of Meeting: Room 400, Charles R. Donnelly Natural Resources Center, 665 Johnson Street, Alpena, Michigan, and Online Via Webex

Date of Notice: Friday, September 13, 2024

The Alpena Community College Board of Trustees will gather for its regular monthly meeting on Wednesday, September 18, 2024, beginning at 7:00 p.m. Please note: this date has changed from the regularly scheduled meeting date. The meeting will be held in the Roger C. Bauer Board Room, Room 400 of the Charles R. Donnelly Natural Resources Center, 665 Johnson Street. The meeting will be broadcast remotely via Webex videoconferencing software.

All citizens are invited to participate in the meeting either in person or remotely via phone, computer, or a video conferencing system. Participants should be aware that the meeting may be recorded.

Join by phone:
+1-415-655-0003
Meeting number (access code): 2427 936 5203 #
No Attendee ID number is necessary. Press # to continue.

Join from a video system or application:
Copy the following address into a web browser: http://24279365203@alpenacc.webex.com
You can also dial 173.243.2.68 and enter your meeting number.
Meeting number (access code): 2427 936 5203
Meeting password: kpWFF9BDs24

Webex attendees are asked to mute their microphones except during public comment.

Alpena Community College provides access for individuals with disabilities. Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the meeting can contact Jay Walterreit, Secretary of the Board of Trustees, at (989) 358-7215 at least one week prior to the meeting or as soon as possible.

All official proceedings and agendas are kept in the Office of the Board of Trustees, 125-C Besser Technical Center, on the Alpena campus, and can be viewed upon request between the hours of 8:00 a.m. and 4:30 p.m. Monday through Friday.

Denis "Jay" Walterreit
Secretary of the Board of Trustees

REGULAR MEETING AGENDA
ALPENA COMMUNITY COLLEGE BOARD OF TRUSTEES
Wednesday, September 18, 2024, 7:00 p.m. regular meeting
665 Johnson Street, Alpena, MI 49707

1) Call to Order

2) Pledge of Allegiance

3) Approval of Agenda

4) Approval of the Proposed Minutes of the August 15, 2024, Regular Board Meeting

5) Introduction of Guests and Public Comment

6) Communication(s)

7) Board Member and Subcommittee Reports

8) Student Report

9) Faculty Report

10) President's Report

11) Action Items

12) Information Items

13) Board Discussion

14) New Business

15) Suggested Future Agenda Items

16) Next Regular Meeting: October 17, 2024, 7:00 p.m. The meeting is scheduled to be held in person in Room 400 of the Charles R. Donnelly Natural Resources Center.

17) Adjournment

2.913 Change to Policy 1014, Nondiscrimination Policy — Second Reading

Title IX of the Education Amendments of 1972 (Title IX) was signed into law more than 50 years ago. Since that time the law has been updated and implementation of the law has been periodically changed.

On April 19, 2024, the U.S. Department of Education released its latest set of regulations to fully effectuate Title IX's promise that no person experiences sex discrimination in federally funded education. This latest set of regulations draws on the Department's engagement with tens of thousands of students, parents, educators, State government representatives, advocates, lawyers, researchers, and representatives from elementary schools, secondary schools, and postsecondary institutions.

Alpena Community College is now making changes to its policies and procedures as part of the effort to adhere to the new regulations. The first step in that process is to modify the College's nondiscrimination policy. Other changes will be implemented over the coming year with the help of College Attorney Karen Bennett.

Following is the text of the current Policy 1014, Nondiscrimination Policy, with proposed edits highlighted in red.

The ACC Board of Trustees approved the first reading of the policy change at the August 15, 2024, board meeting. College officials now offer the policy change as a second reading.

1014 Nondiscrimination Policy

A.   TITLE IX — NONDISCRIMINATION ON THE BASIS OF SEX

~~The~~ Alpena Community College ~~is required~~ does not ~~to~~ discriminate~~, and does not discriminate,~~ on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations. ~~in its education programs, activities, employment, or admission policies pursuant to Title IX of the Education Amendment of 1972.~~

Inquiries about Title IX may be referred to the Title IX Coordinator for Alpena Community College, the U.S. Department of Education's Office for Civil Rights, or both. The contact information for the Title IX Coordinator for Alpena Community College is as follows:

Melissa Guy, Title IX Coordinator
Alpena Community College
102 Van Lare Hall
665 Johnson Street
Alpena, MI 49707
Phone: (989) 358-7211
Email: guym@alpenacc.edu.

Alpena Community College's nondiscrimination policy and grievance procedures can be found at the following links:

ACC's nondiscrimination policy:
https://discover.alpenacc.edu/terms_and_policies/equal_employment.php

ACC's grievance procedures:
https://container.alpenacc.edu/safety/docs/acc_policies_and_procedures_7000_series.pdf

To report information about conduct that constitutes sex discrimination or make a complaint of sex discrimination under Title IX, please refer to Alpena Community College Policy 7009.

The above Notice of Nondiscrimination shall be published on the website of Alpena Community College and in each handbook, catalog, announcement, bulletin, and application form which the College makes available to people entitled to notice, or which are otherwise used in connection with the recruitment of students or employees, provided that the College may instead include the following statement, if necessary due to the size of the publication:

Alpena Community College prohibits sex discrimination in any education program or activity that it operates. Individuals may report concerns or questions to the Title IX Coordinator. The Notice of Nondiscrimination is located at www.alpenacc.edu.

B.   EQUAL EMPLOYMENT OPPORTUNITY

The College is an equal opportunity employer and is committed to recruit, employ, and promote personnel without regard to race, color, sex, age, religion, marital status, national origin, citizenship status, genetic information, marital status, familial status, height, weight or disability in compliance with federal and state statutes and regulations that pertain to nondiscrimination in employment.

The Human Resources Office administers the College's Equal Opportunity policies and practices. Contact that office with any concerns related to any form of prohibited discrimination. The College's EEO statement is published on the College website at www.alpenacc.edu.

C.   THE COLLEGE INSTITUTIONAL STATEMENT OF
        NONDISCRIMINATION

The College policies and practices for admission, employment, and activities comply with requirements of Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendment of 1972, Section 504 of the Rehabilitation Act of 1973 as amended, the Age Discrimination in Employment Act of 1967 (ADEA), the Americans with Disability Act (ADA) of 1990 and the ADA Amendments Act of 2010; Title II of the Genetic Information Nondiscrimination Act of 2008. The

College does not discriminate on the basis of race, color, religion, national origin, gender, sex, age or disability. The College practices and policies also comply with the Michigan Persons with Disabilities Civil Rights Act (PDCRA) and the Michigan Elliott-Larson Civil Rights Act (ELCRA) which prohibits discrimination in hiring based on age, height, weight and marital status and familial status in addition to race, color, religion, sex (which includes pregnancy) and national origin. ~~For more information contact the Title IX, Section 504, the Age Discrimination Act, and Title II coordinator:~~

~~Melissa Guy~~
~~Title IX Coordinator/Director of Human Resources~~
~~VLH 102~~
~~(989) 358-7211~~
~~email: guym@alpenacc.edu~~

The College's Statement on Nondiscrimination is published on the College website at www.alpenacc.edu.

Therefore, the following resolution is proposed:

The Alpena Community College Board of Trustees approves on second reading the proposed changes to Policy 1014, Nondiscrimination Policy.

**2.914   Addition of New Policy 7009A, Amendment to Sexual Misconduct Policy 7009 —
First Reading**

As referenced earlier in this document, Title IX of the Education Amendments of 1972 (Title IX) was signed into law more than 50 years ago. Periodically the U.S. Department of Education issues new guidance for colleges on how to implement Title IX rules. On April 19, 2024, the U.S. Department of Education released its latest final rule to fully effectuate Title IX's promise that no person experiences sex discrimination in federally funded education.

The Department of Education has determined that the new final rules will go into effect on August 1, 2024.

Alpena Community College Attorney Karen Bennett has tracked the U.S. Department of Education's official rule progress and has worked diligently to evaluate ACC's current sexual misconduct policy in light of the new Title IX rules. She is currently working to finalize a new policy which will amend ACC's current sexual misconduct policy (Policy 7009), but the new policy was not complete at the time of distribution of this agenda. Board Secretary Walterreit will work with Bennett to circulate the final version of the new policy (Policy 7009A) when it is available, which is anticipated to be Monday, September 16, 2024.

2.915   Local Strategic Value Resolution

Each year the Governor of Michigan signs a bill into law that provides funding for K-12 schools, community colleges and state universities. The bill includes an appropriation for Alpena Community College which includes an amount for performance funding.

The performance funding is based on "local strategic value," which is defined in terms of three categories as shown below. Each category covers five standards of local strategic value. The law requires the ACC Board of Trustees to pass a resolution certifying that the college meets at least four out of five of the best practice standards under each of the three categories.

Alpena Community College not only meets but also exceeds the best practice standards required by the appropriations law, as the following table demonstrates.

Category A: Economic Development and Business or Industry Partnerships (must meet 4 of 5)

Best Practices by Category	Examples of Adherence
(i) The community college has active partnerships with local employers including hospitals and health care providers.	The College maintains active partnerships with employers, including local hospitals and health care providers in the following ways: • The health care sector through clinical partnerships with MyMichigan Medical Center – Alpena and Ascension St. Joseph Hospital in Tawas. • Advisory committees with more than a dozen occupational programs, including Nursing and Allied Health. • A partnership with Saginaw Valley State University to offer a BSN in Alpena. • Customized, contract, safety or grant-funded technical simulation training offered to more than 25 employers and 750 trainees over the past 24 months.
(ii) The community college provides customized on-site training for area companies, employees, or both.	The College provides on-site customized training for area companies and employees. Recent examples include Solidworks CAD software for Besser Company design engineers, pre-apprentice training in the aerospace sector for Kalitta Air, and MIOSHA fall protection safety training for regional construction firms and manufacturers. The College won a statewide workforce training award in 2018 for its Going Pro pre-apprentice training program in

Best Practices by Category	Examples of Adherence
	partnership with Michigan Works! Region 7B and Kalitta Air in Iosco County.
(iii) The community college supports entrepreneurship through a small business assistance center or other training or consulting activities targeted toward small businesses.	ACC hosts the Small Business Technology Development Center for the Region 3 prosperity zone. The purpose of the SBTDC is to provide consulting services in support of small business startups. The College has hosted the Center for the last 21 years.
(iv) The community college supports technological advancement through industry partnerships, incubation activities, or operation of a Michigan technical education center or other advanced technology center.	The College supports technological advancement through industry partnerships and advanced technology centers with the following examples: • The concrete industry through its World Center for Concrete Technology. • The utilities sector through its Electrical Power Technology Center. • The welding and manufacturing sector through credit and non-credit training delivered to local and regional manufacturers. • The tree service sector through Utility Arborist workforce training in partnership with local and statewide employers.
(v) The community college has active partnerships with local or regional workforce and economic development agencies.	The College maintains active partnerships with local workforce and economic development agencies in the following ways: • The College president is past Board Chairman of Target Alpena, the regional economic development board. • College staff is active in the U.S. 23 Heritage Trail project, an initiative to market the entire NE Michigan shoreline as a destination region. • The College VP for Instruction is a member of region's Education Advisory Group. • ACC maintains contractual partnerships with Michigan Works!, NE Consortium, and Region 7B, the two workforce development boards serving NE Michigan.

Category B: Educational Partnerships (must meet 4 of 5)

Best Practices by Category	Examples of Adherence
(i) The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, concurrent enrollment, direct credit, middle college, or academy programs.	The College offers dual enrollment, direct credit, and Early College opportunities to 30 K-12s across NE Michigan. In fall semester 2024, 51% of total headcount derived from dual enrollment or early college partnerships with regional K-12s. ACC provided direct credit to more than 1050 Career and Tech Education K-12 students in FY24.
(ii) The community college hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-school programming, or science Olympiad.	ACC hosts and sponsors enrichment programs for area K-12 students, including the regional Science Olympiad competition, College Open Houses, and campus visits for area K-12s during both fall and spring semesters. The College partnered with Alpena Public Schools and NC3 in hosting the National Career and Technical Education Signing Day ceremony in FY23.
(iii) The community college provides, supports, or participates in programming to promote successful transitions to college for traditional age students, including grant programs such as talent search, upward bound, or other activities to promote college readiness in area high schools and community centers.	The College operates an Education Talent Search TRIO program grant designed to promote college readiness in area high schools. The focus of the program is to promote successful transition to College for low-income, first-generation, traditional-aged students.
(iv) The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED preparation and testing, or recruiting, advising, or orientation activities specific to adults.	The College offers a full range of support services for adult students, including career advising, placement testing, career outreach counseling, financial management workshops, and mandatory orientation with particular focus on Reconnect students enrolling at ACC.
(v) The community college has active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements or operation of a university center.	The College maintains active partnerships with four-year universities through an active University Center in which 3+1 and 2+2 articulations with Northwood University, Ferris State University, UM-Flint, Saginaw Valley State University, Western Michigan University, and Davenport University are offered.

Category C: Community Services (must meet 4 of 5)

Best Practices by Category	Examples of Adherence
(i) The community college provides continuing education programming for leisure, wellness, personal enrichment, or professional development.	ACC offers continuing education programming and leisure, wellness, personal enrichment, and professional development on ACC's main campus. Approximately 75 continuing education events per year were provided during FY24.
(ii) The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, cultural or personal enrichment such as community sports teams, theater or musical ensembles, or artist guilds.	The Association of Lifelong Learners (ALL) group at ACC offers lectures, seminars, and other cultural events primarily geared to plus-50 learners. With 300 active members, the ALL group is one of the region's most vibrant intellectual forces.
(iii) The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio stations.	ACC operates the Stephen H. Fletcher Library, the Robert Granum Theatre, six computer labs, and maintains a close partnership with the Jesse Besser Museum located next to ACC's main campus to promote cultural enrichment for community members.
(iv) The community college operates public facilities to promote leisure or wellness activities for community members, including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.	ACC operates the Frederick T. Johnston Wellness Center, Park Arena, and jogging trails to support leisure and wellness activities for the community.
(v) The community college promotes, sponsors, or hosts community service activities for students, staff, or community members.	The College promotes wellness activities among staff and the community through friendly competitions which encourage staff to monitor their total number of steps per day as part of an overall health awareness initiative. Community members use College facilities for a number of wellness purposes, including cardiac rehab. Open gym hours encourage young people to stay active through basketball and volleyball. Breast Cancer awareness games are highlights of the men and women's basketball season.

<u>Therefore, the following resolution is proposed:</u>

The Alpena Community College Board of Trustees certifies that the College does meet the local strategic value standards required for state appropriations.

2.916 Purchase of Used Utility Arborist Bucket Truck

Alpena Community College and the utility arborist industry recognize the critical role played by utility arborists in maintaining and enhancing power grid reliability in rural communities. ACC plans to expand the Utility Arborist certificate program through the purchase of a used utility arborist bucket truck.

The addition of the used bucket truck for the Utility Arborist certificate program will continue to expand opportunities for ACC students as well as support extensive chainsaw and bucket operations safety trainings for the utility arborist industry through the MI-OSHA Consultation Education and Training Grant. Walt Wiltse, ACC Utility Arborist Instructor will facilitate UA classes for students and trainings in the community.

College officials plan to locate and purchase one quality used utility arborist bucket truck. This type of vehicle is in high demand and they often sell quickly when they go on the market. Initial research indicates the cost of a gently used bucket truck to be approximately $120,000.

In June 2024, Alpena Community College was awarded a $100,000 grant from the Michigan Department of Agriculture and Rural Development (MDARD) Rural Development Grant for the purchase of a utility arborist bucket truck which will fund the majority of the purchase. As required, ACC will contribute $30,500 of general fund and state appropriated ITEMS (Infrastructure, Technology, Equipment, Maintenance, and Safety) dollars for the remainder of the purchase.

To facilitate a quick sale, College officials are asking the Board of Trustees to pre-approve the purchase of one utility arborist bucket truck at a cost not to exceed $125,000.

Therefore, the following resolution is proposed:

The Alpena Community College Board of Trustees pre-approves the purchase of one utility arborist bucket truck at a cost not to exceed $125,000.

2.917   Bids: Oscoda Campus Lecture/Videoconferencing Room Improvements

Alpena Community College officials have determined that upgrading the videoconferencing and audio/video capabilities at the Oscoda Campus is desirable to facilitate expanded instructional and community use. To accomplish this task, College officials created a Request for Proposals (RFP) requesting bids for equipment, design, and implementation of a lecture/video room for Oscoda Campus room 213.

Specifications include:

- The room configuration must be designed to be fully compatible with Cisco Webex software and hardware. The college will purchase and provide the necessary Cisco equipment for the project as well as any required network cabling external to this room, per the recommendation of the vendor.
- The vendor will be responsible for all other aspects of the room, including the layout, installation, and provision of non-Cisco equipment such as televisions, speakers, microphone arrays, etc.
- Ceiling mount speakers and ceiling mount microphones for presenter and audience.
- At least two (2) front and two (2) rear displays.
- Front camera to capture audience, rear camera to capture presenter.
- Audio controls must integrate with Cisco system and be controlled from the Cisco touchpad/navigator.
- System should include two HDMI inputs with ability to switch between them.
- All cabling to connect equipment in the room.
- All mounting brackets.
- Large or rack mounted equipment should be placed in the storage room.

The deadline for bid submission was Friday, September 13, at 12:00 p.m.

Only one bid, from RoomReady of Normal, Illinois, was received. Following is a breakdown of RoomReady's bid:

Equipment	$34,655.01
Labor	$19,325.00
Shipping	$2,600.00
Support Package	$2,100.00
90-day Warranty	$0.00
Total	**$58,680.01**

College officials have determined that RoomReady's bid meets the minimum specifications and recommend that ACC contract with them for the Oscoda Campus room 213 project.

As mentioned in the specifications, ACC will provide the Cisco Webex equipment for the project because ACC receives favorable pricing from Cisco as a preferred customer. ACC requested an equipment quote from CDW-G. The total cost of the Cisco Webex equipment is $23,014.46.

Total cost of the room upgrade and the Cisco equipment is $81,694.47. This project would be fully funded by the Alpena Community College FIPSE Oscoda Campus Improvement Project Grant.

<u>Therefore, the following resolution is proposed:</u>

The Alpena Community College Board of Trustees authorizes ACC officials to contract with RoomReady of Normal, Illinois, for videoconferencing upgrades for the Oscoda Campus room 213 for a cost not to exceed $58,680.01 and to purchase Cisco Webex equipment from CDW-G for a cost not to exceed $23,014.46.

4.127 Financial Report

Monthly General Fund Revenue and Expense through August 2024 (Year-to-Year Actual Comparison)

- The property tax receipts of $673,627 are $30,174 more than those for August 2023.
- Tuition/fee receipts of $3,763,985 are $383,249 more than last year primarily due to an increase in the number of billable contact hours.
- State aid for the current year is comparable to last year and is typical for this time of year. Regular monthly revenue from the state is expected to resume when the state fiscal year begins in October.
- Interest is higher this year compared to last year because of the way the College invests its funds. We are now taking full advantage of the higher rates available through deposits and savings.
- Instructional expenses are up due to the timing for the hiring of new faculty as well as having fewer pays this year compared to last year.
- Net income through the first two months of the year shows as a gain of $2,146,286 which is typical for this time of year as fall tuition revenue has built up.

Monthly General Fund Revenue and Expense through August 2024 (Budget-to-Actual Comparison)

- Advertising is up slightly due to the timing of expenses.
- All categories are in acceptable ranges for this stage of the year except as noted above.

General Fund Month-to-Month Comparison through August 2024
- The Month-to-Month comparisons are tracking as expected except as noted above.

Alpena Community College
General Fund
Year-to-Year Actual Comparison
For the Two Months Ending August 31, 2024

Description	YTD Actual FY 2025	YTD Actual FY 2024	YTD Actual Variance
Revenue			
Property Tax	673,627	643,453	30,174
Tuition/Fees	3,763,985	3,380,736	383,249
Sales, Service, and Rent	6,745	6,203	542
State Aid	8,521	9,499	(978)
State	0	0	0
Federal	1,143	837	306
Cost Recovery	0	0	0
Interest	20,308	14,967	5,341
Other	1,000	23	977
Revenue	4,475,329	4,055,718	419,611
Expense			
Instruction	992,286	872,433	119,853
OIT	158,252	186,699	(28,447)
Public Service	0	0	0
Instruction Support	228,446	242,646	(14,200)
Student Services	287,039	250,891	36,148
Institutional Administration	421,770	453,804	(32,034)
Physical Plant	241,250	197,702	43,548
Expense	2,329,043	2,204,175	124,868
Income	2,146,286	1,851,543	294,743
Net Assets - Beginning of Year	2,555,318	2,253,555	301,763
Net Assets - End of Year	4,701,604	4,105,098	596,506

Alpena Community College
Comparative Income Statement
General Fund
For the Two Months Ending August 31, 2024

Description	FY 2025 Budget	FY 2025 YTD Actual	FY 2025 Variance	FY 2025 Complete	FY 2024 Complete
Revenue					
Property Tax	3,372,500	673,627	(2,698,873)	19.97%	20.37%
Tuition/Fees	6,643,144	3,763,985	(2,879,159)	56.66%	54.26%
Sales, Services, and Rent	29,200	6,745	(22,455)	23.10%	21.24%
State Aid	6,825,794	8,521	(6,817,273)	0.12%	0.14%
Federal	29,000	1,143	(27,857)	3.94%	2.89%
Cost Recovery	81,754	0	(81,754)	0.00%	0.00%
Interest	40,000	20,308	(19,692)	50.77%	299.34%
Other	276,826	1,000	(275,826)	0.36%	0.01%
Revenue	17,298,218	4,475,329	(12,822,889)	25.87%	24.49%
Expense					
Salaries	9,214,989	1,264,102	7,950,887	13.72%	13.56%
Fringe Benefits	4,603,588	621,365	3,982,223	13.50%	12.83%
Outside Services	1,214,353	139,886	1,074,467	11.52%	10.11%
Advertising	243,000	28,093	214,907	11.56%	5.03%
Supplies	279,750	18,018	261,732	6.44%	5.53%
Utilities	511,900	17,752	494,148	3.47%	1.17%
Telephone	25,300	1,614	23,686	6.38%	15.26%
Postage	30,000	2,500	27,500	8.33%	0.37%
Insurance	161,752	73,201	88,551	45.26%	76.14%
Travel & Mileage	50,954	5,970	44,984	11.72%	3.78%
Tuition Waivers and Dues	255,000	124,461	130,539	48.81%	45.37%
Library Books & Equipment	77,700	29,185	48,515	37.56%	60.55%
Other	77,000	2,896	74,104	3.76%	10.12%
Transfers	552,932	0	552,932	0.00%	0.00%
Expense	17,298,218	2,329,043	14,969,175	13.46%	13.31%

Description	FY 2025 Budget	FY 2025 YTD Actual
Income	0	2,146,286
Net Assets - Beginning of Year	2,555,318	2,555,318
Net Assets - End of Year	2,555,318	4,701,604

Alpena Community College
Month-to-Month Tracking
General Fund
For the Two Months Ending August 31, 2024

Description	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	YTD	Budget
Revenue														
Property Tax	131,358	542,269	0	0	0	0	0	0	0	0	0	0	673,627	3,372,500
Tuition/Fees	3,551,638	212,346	0	0	0	0	0	0	0	0	0	0	3,763,984	6,643,144
Sales, Services, and Rent	6,495	250	0	0	0	0	0	0	0	0	0	0	6,745	29,200
State Aid	0	8,521	0	0	0	0	0	0	0	0	0	0	8,521	6,825,794
Federal	0	1,143	0	0	0	0	0	0	0	0	0	0	1,143	29,000
Cost Recovery	0	0	0	0	0	0	0	0	0	0	0	0	0	81,754
Interest	0	20,308	0	0	0	0	0	0	0	0	0	0	20,308	40,000
Other	50	950	0	0	0	0	0	0	0	0	0	0	1,000	276,826
Revenue	3,689,541	785,787	0	0	0	0	0	0	0	0	0	0	4,475,328	17,298,218
Expense														
Salaries	642,139	621,961	0	0	0	0	0	0	0	0	0	0	1,264,100	9,214,992
Fringe Benefits	316,934	304,432	0	0	0	0	0	0	0	0	0	0	621,366	4,603,588
Outside Services	93,249	46,636	0	0	0	0	0	0	0	0	0	0	139,885	1,214,353
Advertising	1,225	26,868	0	0	0	0	0	0	0	0	0	0	28,093	243,000
Supplies	10,516	7,503	0	0	0	0	0	0	0	0	0	0	18,019	279,750
Utilities	458	17,294	0	0	0	0	0	0	0	0	0	0	17,752	25,300
Telephone	1,373	242	0	0	0	0	0	0	0	0	0	0	1,615	30,000
Postage	0	2,500	0	0	0	0	0	0	0	0	0	0	2,500	161,752
Insurance	73,201	0	0	0	0	0	0	0	0	0	0	0	73,201	50,954
Travel & Mileage	2,190	3,779	0	0	0	0	0	0	0	0	0	0	5,969	255,000
Tuition Waivers and Dues	33,071	91,390	0	0	0	0	0	0	0	0	0	0	124,461	77,700
Library Books & Equipment	26,054	3,131	0	0	0	0	0	0	0	0	0	0	29,185	77,000
Other	1,710	1,186	0	0	0	0	0	0	0	0	0	0	2,896	552,932
Transfers	0	0	0	0	0	0	0	0	0	0	0	0	0	17,298,221
Expense	1,202,120	1,126,922	0	0	0	0	0	0	0	0	0	0	2,329,042	34,084,542
Income	2,487,421	(341,135)	0	0	0	0	0	0	0	0	0	0	2,146,286	(16,786,324)

4.128 Personnel Report

New hires, terminations, and status changes from August 2 to September 10, 2024.

New Hires:

- Elizabeth Kieliszewski, TRiO Advisor – South, effective 08/12/2024.
- Allison Precord, Women's Volleyball Assistant Coach, effective 08/25/2024.

Re-Hires:

- Penny Boldrey, Interim Executive Director of ACC Foundation and Executive Director of Development, effective 08/12/2024.

Transfers:

- None.

Resignations:

- None.

Terminations:

- Matthew Mertz, FT Faculty – Accounting Instructor, effective 08/09/2024.

Inactive:

- None.

Retirements:

- None.

Name Changes:

- None.

Position Name Changes:

- None.

4.129 Gifts and Grants Report

This report reflects the following activity for pledges and gifts received by the ACC Foundation between August 7 and September 9, 2024.

Total Donors:	**106**
New Gifts:	$56,879.50
Pledge Payments:	$0.00
New Pledges:	$0.00