

Just @JJ Jobs

Business of the Month

March and April 2025

• **What one/two/three things do you consider “most important” during an interview? On a resume?**

- 1.Experience (especially in the related field)
- 2.Length of employment at previous jobs (not a job jumper)
- 3.References / Good recommendations
- 4.Good eye contact, confident speaking
- 5.Extra-curricular activities (shows they are a multi-talented person)

• **Is there ONE after high school/college class that you think is the MOST important?**

Any business class that makes you think about financials (sales, labor and material costs, overheads, etc.)

• **What does your business do/make/service provide?**

Café: Ice cream, coffees, teas, cold drinks (smoothies, frappes, etc.), sandwiches
Alwards Market: Cuts of meat (beef, pork, etc.). Groceries, produce, etc.

• **Where are you located, and do you have more than one location?**

Both businesses are one block south of the light in Hale

• **What is the average starting wage for positions in your company?**

Depends on skill and experience. Minimum wage up to \$20/hr

• **What types of skills do you think it’s important for your employees to have?**

- 1.Customer service (friendly, sociable, helpful, etc.)
- 2.Good work ethic (are you a hard worker, self-starter, looking for things to do)

• **How many employees do you have?**

10 at each business

• **Do you have any current job openings? If yes, give us any information that you would like us to post.**

Yes, butcher at Alwards and server at the café.

• **How can someone apply for a job at your company? Online – yes or no? At a staffing agency – if yes, who? Stop in and see you – yes or no?**

- 1.Drop application off at the store
- 2.Apply through Indeed (if posted there)
- 3.Check Michigan Works! (if posted there)

• **Anything else that you would like to disclose that is interesting about your company?**

Very cyclical / seasonal sales. Extremely busy in the summer and extremely slow in the winter

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Business of the Month

March 2025

Shop Local – Support our Community

Alward's
Bacon

Quality
Meats



Smoked
Jerky

Smokie
Stix



April 2025



ALPENA
COMMUNITY COLLEGE
OSCODA CAMPUS