

Alpena Community College Board of Trustees 125-C Besser Technical Center, 665 Johnson Street, Alpena, MI 49707 (989) 358-7215

Notice of Regular Meeting

| Meeting Date: | Wednesday, January 15, 2025 |
|----------------------|---|
| Meeting Time: | 7:00 p.m. regular meeting |
| Location of Meeting: | Room 400, Charles R. Donnelly Natural Resources Center, 665 |
| | Johnson Street, Alpena, Michigan, and Online Via Webex |
| Date of Notice: | Wednesday, January 8, 2025 |

The Alpena Community College Board of Trustees will gather for its regular monthly meeting on Wednesday, January 15, 2025. Please note the date change. The regular January meeting was previously scheduled for Thursday, January 16, 2025. The regular meeting is scheduled to begin at 7:00 p.m. The meeting will be held in the Roger C. Bauer Board Room, Room 400 of the Charles R. Donnelly Natural Resources Center, 665 Johnson Street. The meeting will also be broadcast remotely via Webex videoconferencing software.

All citizens are invited to participate in the meeting either in person or remotely via phone, computer, or a video conferencing system. Participants should be aware that the meeting may be recorded.

Join by phone:

+1-415-655-0003 Meeting number (access code): 2431 556 0945 # No Attendee ID number is necessary. Press # to continue.

Join from a video system or application:

Dial <u>24315560945@alpenacc.webex.com</u> You can also dial 173.243.2.68 and enter your meeting number. Meeting number (access code): 2431 556 0945 Meeting password: VjF6nEvXE52

Webex attendees are asked to mute their microphones except when speaking during public comment.

Alpena Community College provides access for individuals with disabilities. Individuals with a disability who need a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the meeting can contact Jay Walterreit, Secretary of the Board of Trustees, at (989) 358-7215 at least one week prior to the meeting or as soon as possible.

All official proceedings and agendas are kept in the Office of the Board of Trustees, 125-C Besser Technical Center, on the Alpena campus, and can be viewed upon request between the hours of 8:00 a.m. and 4:30 p.m. Monday through Friday.

Jaylaltereit

Denis "Jay" Walterreit Secretary of the Board of Trustees

REGULAR MEETING AGENDA ALPENA COMMUNITY COLLEGE BOARD OF TRUSTEES Wednesday, January 15, 2025, 7:00 p.m. 400 Donnelly Natural Resources Center, 665 Johnson Street, Alpena, MI 49707

- 1) Call to Order
- 2) Pledge of Allegiance
- 3) Approval of Agenda
- 4) Approval of the Proposed Minutes of the December 19, 2024, Regular Meeting
- 5) Introduction of Guests and Public Comment
- 6) Communication(s)
- 7) Board Member and Subcommittee Reports
- 8) Student Report
- 9) Faculty Report
- 10) President's Report
- 11) Action Items

| 2.926 | Election of Board Officers | .2 |
|-------|---|----|
| 2.927 | Representative for Gardens of Alpena Corridor Improvement Authority Board | 3 |
| | Purchase of Customized Electronics Trainer | |

12) Information Items

| 4.139 | Financial Report | 5 |
|-------|-------------------------|---|
| | Personnel Report | |
| | Gifts and Grants Report | |

- 13) Board Discussion
- 14) New Business
- 15) Suggested Future Agenda Items
- 16) Next Regular Meeting: February 20, 2025, 7:00 p.m. The meeting is scheduled to be held in person in Room 400 of the Charles R. Donnelly Natural Resources Center.

Please note: the ACC Board of Trustees will participate in a joint meeting with the ACC Foundation Board on Friday, January 31, 2025, beginning at approximately 8:00 a.m. The special meeting will be held at the Thunder Bay National Marine Sanctuary Building, 500 W Fletcher Street, Alpena, MI 49707.

17) Adjournment

2.926 Election of Board Officers

The election of officers of the Alpena Community College Board of Trustees usually occurs biennially in the month of January following a general election in which trustee seats are up for election. Board officers thereby serve two-year terms of office as specified by the official by-laws of the Board.

The last officer election was held at the January 19, 2023, Board of Trustees meeting. A general election was held on November 5, 2024; two trustee seats were up for election.

Therefore, the following resolution is proposed:

| a) | The Board of Trustees approves the election of | |
|----|--|--|
| | as Chairperson of the Board of Trustees; | |

- b) The Board of Trustees approves the election of ______as Vice Chairperson of the Board of Trustees;
- c) The Board of Trustees approves the election of ______as Treasurer of the Board of Trustees;
- d) The Board of Trustees approves the appointment of Denis J. Walterreit as Secretary of the Board of Trustees.

The term of office for all officers will extend through December 31, 2026, unless changed by official resolution of the Board of Trustees.

2.927 Representative for Gardens of Alpena Corridor Improvement Authority Board

On November 21, 2024, Target Alpena Economic Development Director Mike Mahler informed the ACC Board of Trustees about a potential land development project near ACC property.

Mahler described the project as follows:

- The City of Alpena has a fully executed purchase agreement in place with the developer for the "Gardens of Alpena" project.
- Target Alpena is facilitating working with the developer and the City to create a corridor improvement authority to allow for the creation of a tax increment financing (TIF) district. This will provide the financial support needed by the developer to make the project viable. Absent the support, the project will not move forward. The developer is proposing a split of the TIF 85/15 over the next 20 years.

Regarding the possible impact on ACC, Mahler noted that:

- ACC may be asked to have a representative serving on the board of the newly formed authority, and
- The TIF plan could impact the taxes collected by the college associated with this project. Currently the College collects nothing on this land as it is owned by the city. As presently proposed, the college would collect 15% of the new taxes generated from the outset. 100% after 20 years.

Following Mahler's presentation, the ACC Board of Trustees passed a resolution of support (2.923) for the project.

The creation of the corridor improvement authority and the tax increment financing district has been ongoing, and the College is now being asked to designate a representative to serve on the corridor improvement authority board.

Therefore, the following resolution is proposed:

The Alpena Community College Board of Trustees officially designates President Donald C. MacMaster as Alpena Community College's representative on the Gardens of Alpena project corridor improvement authority board.

2.928 Purchase of Customized Electronics Trainer

Alpena Community College and Besser Company have enjoyed a longstanding partnership, notably through Blockmakers courses which provide specialized training to concrete block producers from around the world. To maintain the effectiveness and efficiency of these courses, we continually seek to integrate state-of-the-art and relevant technologies.

ACC officials recently identified a need for a customized electronics trainer machine to help with training on Besser Company block machines. Officials then conducted research on available electronics trainers and obtained a quote for an Amatrol electronics trainer priced at \$14,030, with an annual subscription cost of \$26,042. After evaluation, Besser engineers, instructors, and World Center for Concrete Technology staff concluded that the ongoing subscription requirement made this option less appealing. They also determined that Besser could develop more relevant capabilities tailored to their equipment at a lower overall cost.

Besser Company has provided an estimate of the cost for the customized electronics trainer which totals \$29,500. Besser Company has committed its engineering team to designing a customized electronics trainer tailored specifically to the needs of the Besser block machines. This trainer will enhance the learning experience and will also be compatible with the technology used in ACC's Electrical Programs. The trainer will be owned and housed by Alpena Community College, is designed for easy transport between buildings, and is accessible to College faculty and students as well as Besser engineers and Blockmaker course participants.

Consequently, Besser is identified as the sole source provider for this comprehensive equipment, eliminating the need for any additional annual expenses.

The funds for this purchase will be sourced from revenue generated through Blockmakers course tuition.

College officials are now seeking board approval to purchase the customized electronics trainer. The trainer will serve as a valuable asset for both the World Center for Concrete Technology Blockmaker courses and ACC's Electrical Programs.

Therefore, the following resolution is proposed:

The Alpena Community College Board of Trustees approves the purchase of a customized electronics trainer from Besser Company at a cost not to exceed \$29,500.

4.139 Financial Report

Monthly General Fund Revenue and Expense through December 2024 (Year-to-Year Actual Comparison)

- The property tax receipts of \$981,118 are \$105,873 more than those for December 2023.
- Tuition/fee receipts of \$6,637,282 are \$439,684 more than last year primarily due to an increase in the number of billable contact hours.
- State aid for the current year is \$2,002,896 and is \$50,384 more than December 2023.
- Interest is higher this year compared to last year because of the way the College invests its funds. We are now taking full advantage of the higher rates available through certificates and interest-bearing savings accounts.
- Other revenue is lower this year compared to last because of the ADN to BSN Completion Grant reimbursement timing.
- Instructional and instruction support expenses are up due to contractual wage rate adjustments and the timing of hire for new faculty.
- Student Services is up primarily due to contractual wage rate adjustments and athletic waivers.
- Institutional Administration is down this year compared to last primarily due to higher legal costs that were incurred in December 2023.
- Physical plant is up slightly compared to this time last year due to upgrades to building automation systems.
- Net income through the first six months of the year shows as a gain of \$1,487,679 which is typical for this time of year as spring tuition revenue is built up.

Monthly General Fund Revenue and Expense through December 2024 (Budget-to-Actual Comparison)

- Spending for supplies is on track for the current year. The current year budget for supplies expenses includes the cost of nursing supply packages, which was an unbudgeted expense last year.
- All other categories are in acceptable ranges for this stage of the year except as noted above.

General Fund Month-to-Month Comparison through December 2024

- There was a small credit in advertising due to an invoice correction.
- Travel and Mileage was up slightly because adjunct faculty are reimbursed for Fall semester mileage in December.
- All other Month-to-Month comparisons are tracking as expected except as noted above.

Consolidated Income Statement for the second quarter of FY 2025

- The deficit in designated funds is due to scheduled computer lab equipment rotation and Technology Improvement Funds invested in new manufacturing technologies including IT upgrades in the welding lab and a new turning center in the manufacturing lab.
- The deficit in plant funds is due to maintenance and replacement funds invested in boiler plant upgrades and roof replacement.
- Other balances are reasonable for this time of year.

Alpena Community College General Fund Year-to-Year Actual Comparison For the Six Months Ending December 31, 2024

| Description | YTD Actual FY 2025 | YTD Actual FY 2024 | YTD Actual Variance |
|--------------------------------|-----------------------|-----------------------|------------------------|
| Revenue | | | |
| Property Tax | 981,118 | 875,245 | 105,873 |
| Tuition/Fees | 6,637,282 | 6,197,598 | 439,684 |
| Sales, Service, and Rent | 17,969 | 18,130 | (161) |
| State Aid | 2,002,896 | 1,952,512 | 50,384 |
| State | 0 | 0 | 0 |
| Federal | 16,544 | 14,664 | 1,880 |
| Cost Recovery | 0 | 0 | 0 |
| Interest | 95,811 | 63,448 | 32,363 |
| Other | 33,391 | 96,777 | (63,386) |
| Revenue | 9,785,011 | 9,218,374 | 566,637 |
| Expense | | | |
| Instruction | 3,779,290 | 3,669,844 | 109,446 |
| OIT | 946,820 | 940,154 | 6,666 |
| Public Service | 0 | 0 | 0 |
| Instruction Support | 790,120 | 743,544 | 46,576 |
| Student Services | 727,692 | 683,714 | 43,978 |
| Institutional Administration | 1,254,083 | 1,329,476 | (75,393) |
| Physical Plant | 799,327 | 779,397 | 19,930 |
| Expense | 8,297,332 | 8,146,129 | 151,203 |
| Income | 1,487,679 | 1,072,245 | 415,434 |
| Net Assets - Beginning of Year | 2,779,800 | 2,555,318 | 224,482 |
| Net Assets - End of Year | 4,267,479 | 3,627,563 | 639,916 |

Alpena Community College Comparative Income Statement General Fund For the Six Months Ending December 31, 2024

| Description | FY 2025 Budget | FY 2025 YTD Actual | FY 2025 Variance | FY 2025 Complete | FY 2024 Complete |
|---------------------------|-------------------|-----------------------|---------------------|---------------------|---------------------|
| Revenue | | | | | |
| Property Tax | 3,372,500 | 981,118 | (2,391,382) | 29.09% | 27.71% |
| Tuition/Fees | 6,643,144 | 6,637,282 | (5,862) | 99.91% | 99.48% |
| Sales, Services, and Rent | 29,200 | 17,969 | (11,231) | 61.54% | 62.09% |
| State Aid | 6,825,794 | 2,002,896 | (4,822,898) | 29.34% | 29.32% |
| Federal | 29,000 | 16,544 | (12,456) | 57.05% | 50.57% |
| Cost Recovery | 81,754 | 0 | (81,754) | 0.00% | 0.00% |
| Interest | 40,000 | 95,811 | 55,811 | 239.53% | 1268.96% |
| Other | 276,826 | 33,391 | (243,435) | 12.06% | 26.10% |
| Revenue | 17,298,218 | 9,785,011 | (7,513,207) | 56.57% | 55.67% |
| Expense | | | | | |
| Salaries | 9,214,989 | 4,624,500 | 4,590,489 | 50.18% | 49.43% |
| Fringe Benefits | 4,603,588 | 2,119,172 | 2,484,416 | 46.03% | 45.09% |
| Outside Services | 1,214,353 | 788,440 | 425,913 | 64.93% | 80.10% |
| Advertising | 243,000 | 83,981 | 159,019 | 34.56% | 38.06% |
| Supplies | 279,750 | 141,034 | 138,716 | 50.41% | 86.75% |
| Utilities | 511,900 | 139,196 | 372,704 | 27.19% | 29.26% |
| Telephone | 25,300 | 9,541 | 15,759 | 37.71% | 106.28% |
| Postage | 30,000 | 13,584 | 16,416 | 45.28% | 48.92% |
| Insurance | 161,752 | 122,904 | 38,848 | 75.98% | 109.37% |
| Travel & Mileage | 50,954 | 27,746 | 23,208 | 54.45% | 45.27% |
| Tuition Waivers and Dues | 255,000 | 149,884 | 105,116 | 58.78% | 56.92% |
| Library Books & Equipment | 77,700 | 47,239 | 30,461 | 60.80% | 74.55% |
| Other | 77,000 | 30,111 | 46,889 | 39.11% | 50.59% |
| Transfers | 552,932 | 0 | 552,932 | 0.00% | 0.00% |
| Expense | 17,298,218 | 8,297,332 | 9,000,886 | 47.97% | 49.19% |

| | FY 2025 | FY 2025 |
|--------------------------------|-----------|------------|
| Description | Budget | YTD Actual |
| Income | 0 | 1,487,679 |
| Net Assets - Beginning of Year | 2,779,800 | 2,779,800 |
| Net Assets - End of Year | 2,779,800 | 4,267,479 |
| | | |

Alpena Community College Month-to-Month Tracking General Fund For the Six Months Ending December 31, 2024

| Description | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | YTD | Budget |
|---|-----------|-----------|-------------|-----------|-----------|-----------|-----|-----|-----|-----|-----|-----|-----------|------------|
| Revenue | | | | | | | | | | | | | | |
| Property Tax | 131,358 | 542,269 | 14,926 | 5,037 | 3,685 | 283,843 | 0 | 0 | 0 | 0 | 0 | 0 | 981,118 | 3,372,500 |
| Tuition/Fees Sales, Services, and | 3,551,638 | 212,346 | (71,992) | 856,697 | 1,634,732 | 453,861 | 0 | 0 | 0 | 0 | 0 | 0 | 6,637,282 | 6,643,144 |
| Rent | 6,495 | 250 | 1,350 | 7,510 | 285 | 2,079 | 0 | 0 | 0 | 0 | 0 | 0 | 17,969 | 29,200 |
| State Aid | 0 | 8,521 | 0 | 666,999 | 737,060 | 590,316 | 0 | 0 | 0 | 0 | 0 | 0 | 2,002,896 | 6,825,794 |
| Federal | 0 | 1,215 | 1,590 | 5,854 | 6,153 | 1,732 | 0 | 0 | 0 | 0 | 0 | 0 | 16,544 | 29,000 |
| Cost Recovery | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 81,754 |
| Interest | 0 | 20,308 | 19,989 | 21,124 | 19,932 | 14,458 | 0 | 0 | 0 | 0 | 0 | 0 | 95,811 | 40,000 |
| Other | 50 | 950 | 29,422 | 60 | 1,914 | 995 | 0 | 0 | 0 | 0 | 0 | 0 | 33,391 | 276,826 |
| Revenue | 3,689,541 | 785,859 | (4,715) | 1,563,281 | 2,403,761 | 1,347,284 | 0 | 0 | 0 | 0 | 0 | 0 | 9,785,011 | 17,298,218 |
| Expense | | | . , | | | | | | | | | | | |
| Salaries | 642,139 | 621,963 | 673,741 | 929,347 | 1,028,071 | 729,239 | 0 | 0 | 0 | 0 | 0 | 0 | 4,624,500 | 9,214,992 |
| Fringe Benefits | 316,934 | 304,432 | 320,069 | 405,823 | 438,931 | 332,984 | 0 | 0 | 0 | 0 | 0 | 0 | 2,119,173 | 4,603,588 |
| Outside Services | 93,249 | 46,636 | 44,558 | 108,627 | 471,389 | 23,981 | 0 | 0 | 0 | 0 | 0 | 0 | 788,440 | 1,214,353 |
| Advertising | 1,225 | 26,868 | 23,140 | 27,772 | 6,908 | (1,932) | 0 | 0 | 0 | 0 | 0 | 0 | 83,981 | 243,000 |
| Supplies | 10,516 | 7,503 | 86,362 | 19,870 | 11,630 | 5,153 | 0 | 0 | 0 | 0 | 0 | 0 | 141,034 | 279,750 |
| Utilities | 458 | 17,294 | 6,152 | 34,808 | 43,712 | 36,772 | 0 | 0 | 0 | 0 | 0 | 0 | 139,196 | 511,900 |
| Telephone | 1,373 | 242 | 915 | 3,804 | 1,257 | 1,950 | 0 | 0 | 0 | 0 | 0 | 0 | 9,541 | 25,300 |
| Postage | 0 | 2,500 | 1,162 | 2,529 | 3,031 | 4,362 | 0 | 0 | 0 | 0 | 0 | 0 | 13,584 | 30,000 |
| Insurance | 73,201 | 0 | 34,460 | 2,840 | 6,282 | 6,121 | 0 | 0 | 0 | 0 | 0 | 0 | 122,904 | 161,752 |
| Travel & Mileage Tuition Waivers and | 2,190 | 3,779 | 3,834 | 4,013 | 4,981 | 8,948 | 0 | 0 | 0 | 0 | 0 | 0 | 27,745 | 50,954 |
| Dues | 33,071 | 91,390 | 3,256 | 22,067 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 149,884 | 255,000 |
| Library Books & | | | | | | | - | | | | | | | |
| Equipment | 26,054 | 3,131 | 1,105 | 15,680 | 617 | 652 | 0 | 0 | 0 | 0 | 0 | 0 | 47,239 | 77,700 |
| Other | 1,710 | 1,186 | 7,851 | 15,677 | 1,660 | 2,027 | 0 | 0 | 0 | 0 | 0 | 0 | 30,111 | 77,000 |
| Transfers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 552,932 |
| Expense | 1,202,120 | 1,126,924 | 1,206,605 | 1,592,857 | 2,018,569 | 1,150,257 | 0 | 0 | 0 | 0 | 0 | 0 | 8,297,332 | 17,298,221 |
| Income | 2,487,421 | (341,065) | (1,211,320) | (29,576) | 385,192 | 197,027 | 0 | 0 | 0 | 0 | 0 | 0 | 1,487,679 | (3) |

Alpena Community College Consolidated Income Statement General Fund For the Six Months Ending December 31, 2024

| | | | | Unfunded Pension | | | Endowment & | | | |
|----------------------------|-----------|------------|-----------|---------------------|------------|---------|----------------|------------|---------|------------|
| | General | Designated | Auxiliary | Liability | Restricted | Loan | Scholarship | Plant | Agency | Total |
| Revenue | | | | | | | | | | |
| Property Tax | 981,118 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 981,118 |
| Tuition/Fees | 6,637,282 | 386,237 | 39,000 | 0 | (11,650) | 0 | 0 | 163,278 | 0 | 7,214,147 |
| Sales, Services, and Rent | 17,969 | 152,447 | 343,730 | 0 | (7,782) | 0 | 0 | (3,449) | 0 | 502,915 |
| State aid | 2,002,896 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,002,896 |
| Local | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| State | 0 | 4,800 | 0 | 0 | 424,836 | 0 | 63,162 | 0 | 0 | 492,798 |
| Federal | 16,544 | 0 | 0 | 0 | 1,565,967 | 361,798 | 0 | 0 | 0 | 1,944,309 |
| Gifts and Donations | 0 | 74 | 0 | 0 | 73,148 | 0 | 235,954 | 525,092 | 0 | 834,268 |
| Interest | 95,811 | 0 | 0 | 0 | 0 | 0 | 0 | 11,174 | 0 | 106,985 |
| Other | 33,391 | 0 | 286 | 0 | 0 | 168,339 | 0 | 624 | 822 | 203,462 |
| Total Revenue | 9,785,011 | 543,558 | 383,016 | 0 | 2,044,519 | 530,137 | 299,116 | 696,719 | 822 | 14,282,898 |
| Expenditures | | | | | | | | | | |
| Salaries | 4,624,500 | 212,051 | 42,871 | 0 | 249,475 | 0 | 0 | 0 | 0 | 5,128,897 |
| Fringe Benefits | 2,119,172 | 90,297 | 12,829 | 0 | 120,033 | 0 | 0 | 0 | 0 | 2,342,331 |
| Outside Services | 788,440 | 57,190 | 48,710 | 0 | 96,978 | 0 | 0 | 706,884 | 0 | 1,698,202 |
| Advertising | 83,981 | 0 | 0 | 0 | 6,425 | 0 | 0 | 0 | 0 | 90,406 |
| Supplies | 141,034 | 42,372 | 23,943 | 0 | 64,278 | 0 | 0 | 0 | 0 | 271,627 |
| Rental | 0 | 0 | 0 | 0 | 1,500 | 0 | 0 | 0 | 0 | 1,500 |
| Utilities | 139,196 | 1,760 | 12,468 | 0 | 0 | 0 | 0 | 0 | 0 | 153,424 |
| Telephone | 9,541 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9,541 |
| Postage | 13,584 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13,584 |
| Insurance | 122,904 | 20,259 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 143,163 |
| Travel & Mileage | 27,746 | 27,922 | 0 | 0 | 30,442 | 0 | 0 | 0 | 0 | 86,110 |
| Tuition Waivers | 149,884 | 13,876 | 0 | 0 | 1,015,338 | 463,449 | 252,261 | 0 | 0 | 1,894,808 |
| Library Books & Equipment | 47,239 | 174,743 | 495 | 0 | 278,026 | 0 | 0 | 453,217 | 0 | 953,720 |
| Other | 30,111 | 2,949 | 0 | 0 | 31,381 | 0 | 0 | 6,875 | 5,160 | 76,476 |
| Transfers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Expenditures | 8,297,332 | 643,419 | 141,316 | 0 | 1,893,876 | 463,449 | 252,261 | 1,166,976 | 5,160 | 12,863,789 |
| Net Revenue (Expense) | 1,487,679 | (99,861) | 241,700 | 0 | 150,643 | 66,688 | 46,855 | (470,257) | (4,338) | 1,419,109 |
| Beginning Net Position | 2,779,799 | 525,051 | 563,097 | (23,211,386) | 806,269 | 0 | 37,324 | 30,567,261 | 16,178 | 12,083,593 |
| Period Ending Net Position | 4,267,478 | 425,190 | 804,797 | (23,211,386) | 956,912 | 66,688 | 84,179 | 30,097,004 | 11,840 | 13,502,702 |

4.140 Personnel Report

New hires, terminations, and status changes from December 6, 2024, to January 3, 2025.

New Hires:

- Todd Wozniak, Student Success Facilitator, effective 12/09/2024.
- Jodie Borowicz, Adjunct Accounting to Temporary PT Faculty Accounting/Business Instructor, effective 12/13/2024.

Re-Hires:

• None.

Transfers:

• None.

Resignations:

• None.

Terminations:

• None.

Inactive:

• None.

Retirements:

• None.

Name Changes:

• None.

Position Name Changes:

• None.

4.141 Gifts and Grants Report

This report reflects the following activity for pledges and gifts received by the ACC Foundation between November 15 and December 9, 2024.

| Total Donors: | 82 |
|----------------------|-------------|
| New Gifts: | \$25,847.00 |
| Pledge Payments: | \$0.00 |
| New Pledges: | \$0.00 |