

Just Jobs

Business of the Month

January 2025



Monument Financial SERVICES

- **What one/two/three things do you consider “most important” during an interview? On a resume?** This is a good one! The most important things we look for are communication skills, enthusiasm for the role, and problem-solving abilities. We appreciate a genuine interest in learning accounting but understand nobody is born an accountant. For resumes, we look for clear, well-organized resumes showing attention to detail and some work experience (noting, the work experience does not have to be in accounting, hospitality experience has proven to be beneficial in our industry as well).
- **Is there ONE after high school/college class that you think is the MOST important?** Fundamentally, a business math or basic accounting class that utilizes excel provides a great foundation for understanding financial statements.
- **What does your business do/make/service provided?** We are a full-service accounting firm offering services in auditing, tax preparation, bookkeeping, and consulting. We serve individuals, small businesses, mid-sized corporations, and non-profits with comprehensive financial solutions, ensuring compliance, efficiency, and growth.
- **Where are you located, and do you have more than one location?** Our main office is located in Tawas City. We currently have one primary office but work with clients across multiple regions and offer opportunities for remote flexibility.
- **What is the average starting wage for positions in your company?** The average starting wage for entry-level staff accounting positions typically ranges from \$40,000 to \$50,000, depending on experience and qualifications. For positions in support, like reception and assembly, the starting wage is around \$35,000.
- **What types of skills do you think it’s important for your employees to have?** Attention to detail is my number one! Closely followed by analytical skills, communication skills, time management, and technical proficiency.
- **How many employees do you have?** We currently have 5 employees, including accountants, tax professionals, and support staff. Our team is growing, and we are always looking for talented individuals to join us.
- **Do you have any current job openings? If yes, give us any information that you would like us to post.** Yes! We always have openings for entry-level accountants and tax professionals. We are seeking candidates who are passionate about accounting, eager to learn, and committed to providing excellent service to clients.
- **How can someone apply for a job at your company?** Online – yes or no? At a staffing agency – if yes, who? Stop in and see you – yes or no? We don’t currently work with staffing agencies. Interested candidates can apply by emailing their resume to me at amanda@monument.financial.
- **Anything else that you would like to disclose that is interesting about your company?** We pride ourselves on fostering a collaborative work environment where mentorship is a key part of the professional development process. Our team enjoys regular social events, continuous learning opportunities, and a strong work-life balance. We look forward to meeting motivated and ambitious students who are ready to start their accounting careers with us!

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Monument Financial Services, Inc.

Founding Date: 1992

Hours of Operation:

Mon-Fri 9 AM – 5 PM

Weekends/Evening
by appointment

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