

# Just Jobs

Business of the Month

**October 2024**

## **Katterman Trucking + ELS AG Transport**



**Product Delivery**



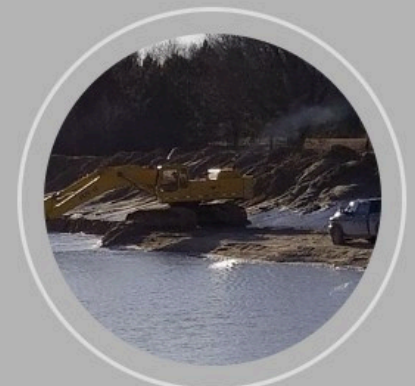
**Excavating**



**Redi-Mix Concrete**



**Residential Projects**





**What one/two/three things do you consider “most important” during an interview? On a resume?** The first and most importantly, we stress that interviews are a two-way conversation. We encourage potential candidates to ask us questions to ensure that both parties feel its a good fit. This also allows us to gauge our second consideration - which is overall outlook and attitude.

· **Is there ONE after high school/college class that you think is the MOST important?** We have found the most benefit from sales and leadership educational opportunities.

· **What does your business do/make/service provided?** We provide excavating, from small residential customers up to commercial and government road building and utility contracts. Additionally, we have a redi-mix concrete plant to provide concrete for projects of all sizes. We also provide trucking services for the following areas: cross-country livestock hauling, regional asphalt, aggregate, and equipment hauling.

· **Where are you located, and do you have more than one location?** We are located on M-65, about four miles south of Hale, Michigan. We currently operate out of one location and service within typically a 90 mile radius.

· **What is the average starting wage for positions in your company?** Average starting wages vary depending on position and skill set. Most positions start from \$20 to \$30 per hour, plus benefits.

· **What types of skills do you think it’s important for your employees to have?** Although most of our positions require some specific skills, we put more emphasis on a good attitude and willingness to work and learn.

· **How many employees do you have?** 20

· **Do you have any current job openings? If yes, give us any information that you would like us to post.** We are always looking to expand our team with individuals that are a good fit for our overall culture – willing to learn, positive attitude, and desire to make a difference. Because much of our work is seasonal, we tend to do most of our hiring in early spring, however, we love to start conversations early! We are looking for talent in the following areas: CDL Class A truck drivers, office (reception), job site laborer, shop help, equipment operator, and job foreman.

· **How can someone apply for a job at your company? Online – yes or no? At a staffing agency – if yes, who? Stop in and see you – yes or no?** Applications are available on our website ([www.kattermantrucking.com](http://www.kattermantrucking.com)), or by stopping by our office during business hours.

· **Anything else that you would like to disclose that is interesting about your company?** We are an equal opportunity company that really strives to offer our employees and customers with wholesome and fulfilling experiences by positioning ourselves to pro-actively take advantage of open doors when they present themselves. We really enjoy conversations with anyone who shares our values, beliefs, and ethics both on the employee and customer side.