Here's the team from the office that cares about community!

**Important on an interview:**

Show up dressed for success. Make the employer realize you are serious about earning the position. The interview should be perceived as the most important thing you have going on that day.

**Important on a resume:**

The resume should list out what you have accomplished at each stage of your life. The historical context of your education and work experience is “good to know” but I want to know what you accomplished at each of these phases in your career. For example, what clubs and organizations did you belong to when you were in school? What awards or recognition did you receive? How did you make a difference with your past employers?

**Important skills for employees:**

The desire to learn and utilize knowledge in an effort to provide value to the organization, professionalism and ability to collaborate with co-workers, communications skills.

Our agency is dedicated to promoting a culture of “Pay it Forward” mentality. We believe that work is a means to providing for our families and our community. The culture we have established is one in which constantly bears the question “What are we doing Good for the world?”

**In your opinion what is the most important college class?** I think the most important college class was business communications. It teaches you how to draft a professional and formal business letter, which I think is a critical skill that has been lost in the informal style of communication in today's business world.

**What services does your business provide?** Our business provides risk management and insurance coverage to business and families all over the State of Michigan.

**Are you hiring?** We are always looking for quality talent. we don't have any openings but are always interested and willing to have conversations with those interested in pursuing a career in the insurance industry. if we don't have a position, we likely know someone who does.